



Amber Carbon Reduction Plan

2024



Commitment To Achieving Net Zero

With the indisputable impacts of the climate emergency already being felt globally, the drive for organisations to commit to Net Zero is intensifying. The UK Government has set a country wide Net Zero target for 2050 as the final backstop with significant ambition for the majority of industries to decarbonise before this date.

Amber are committed to achieving Net Zero by 2050 in line with the UK target.





Baseline Emissions Footprint

Baseline Year: 2022		
Emissions	Total (tCO ₂ e) Location Based	Total (tCO ₂ e) Market Based
Scope 1	8.82	8.82
Scope 2	3.17	0
Scope 3	385.27	385.27
Total Emissions	397.25	394.09

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.



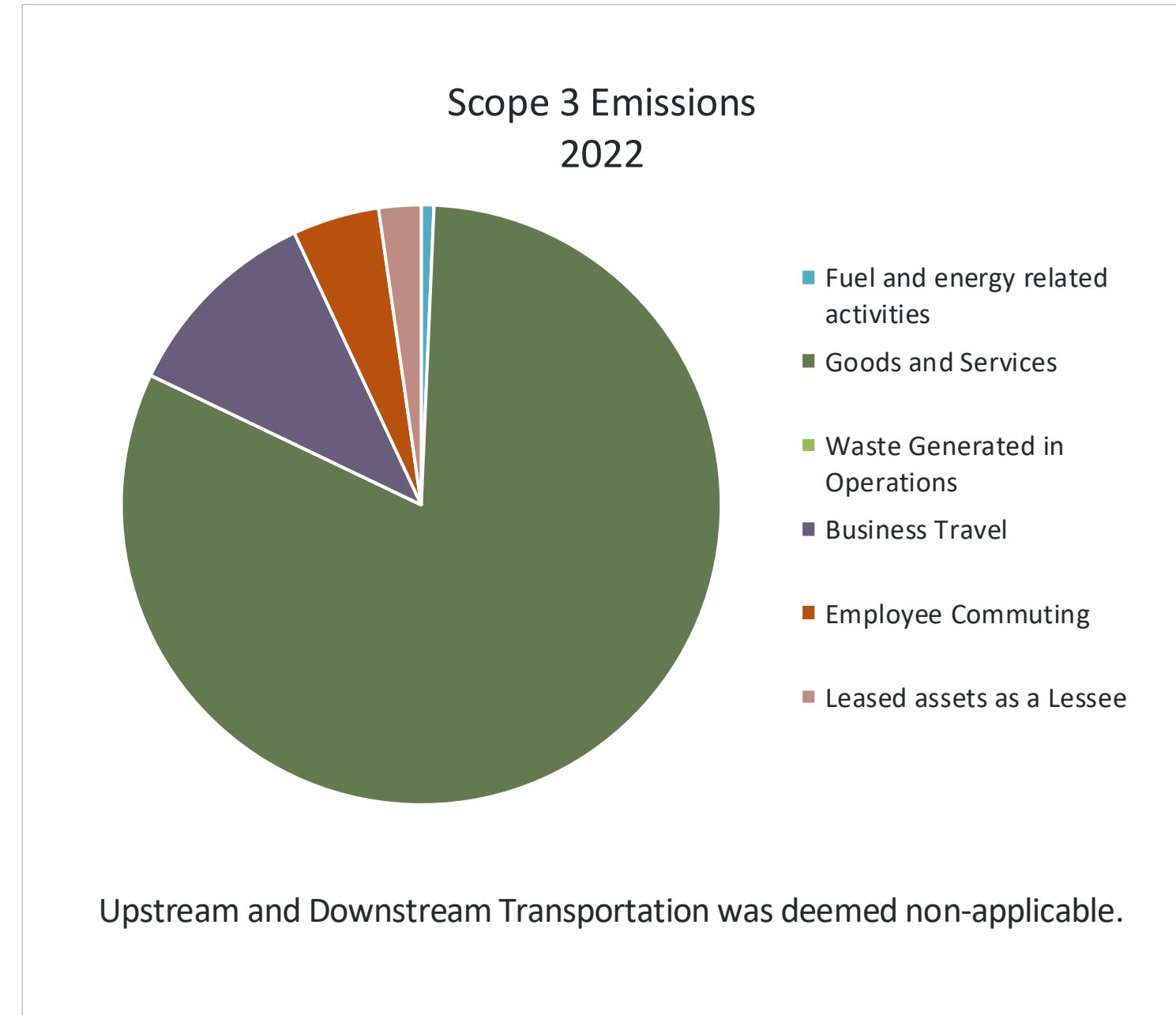
Current Emissions Footprint

Current Year: 2024		
Emissions	Total (tCO ₂ e) Location Based	Total (tCO ₂ e) Market Based
Scope 1	7.24	7.24
Scope 2	3.98	0
Scope 3	364.09	364.09
Total Emissions	375.3	371.32



Baseline Emissions Footprint (continued)

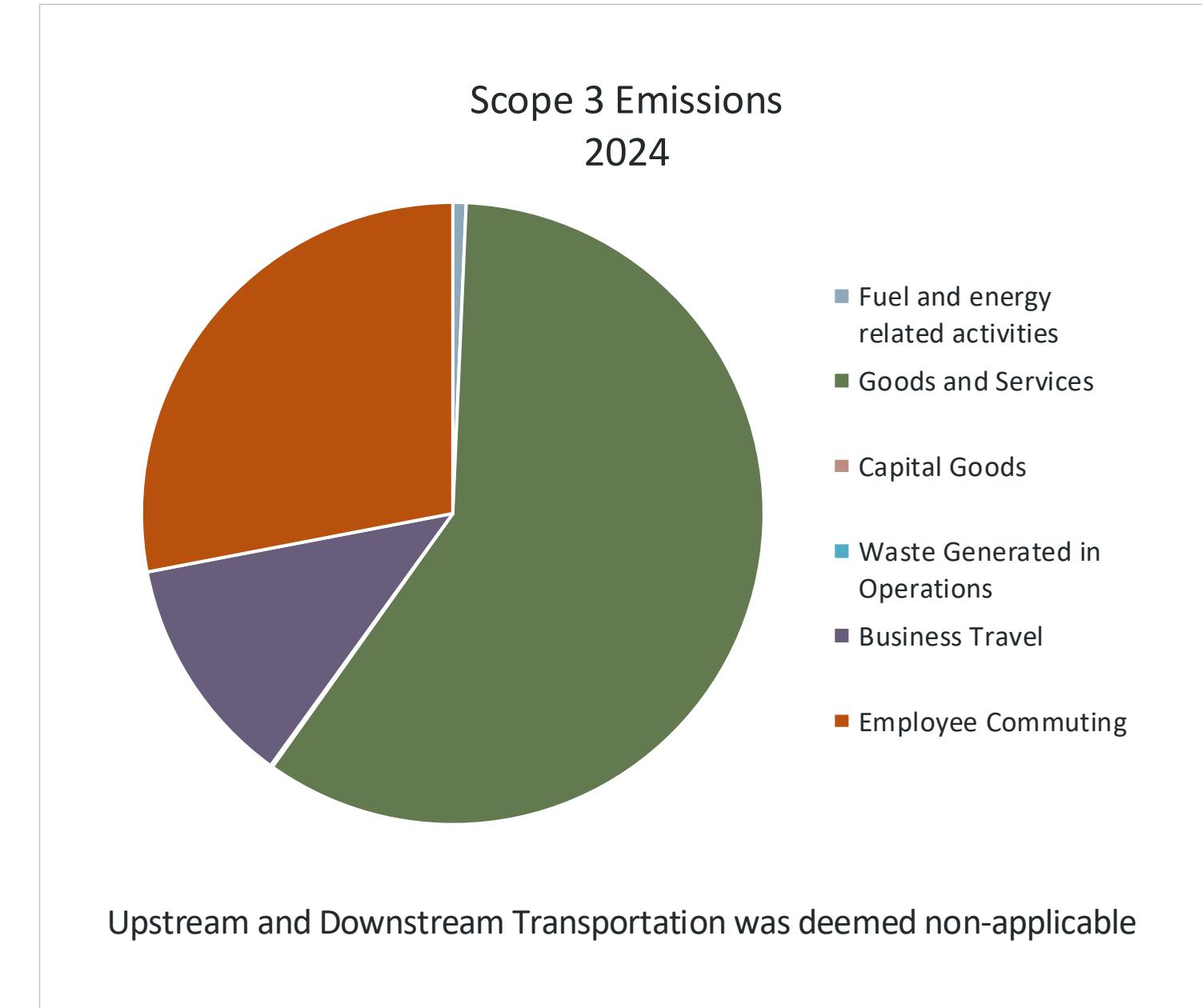
Baseline Year: 2022	
Emissions Scope 3	Total (tCO ₂ e) Location Based
Fuel and energy related activities	2.62
Goods and Services	313.52
Waste Generated in Operations	0.01
Business Travel	42.13
Employee Commuting	18
Leased assets as a Lessee	8.78
Upstream and Downstream Transportation & Distribution	N/A





Current Emissions Footprint (continued)

Current Year: 2024	
Emissions Scope 3	Total (tCO ₂ e) Location Based
Fuel and energy related activities	2.51
Goods and Services	215.37
Capital Goods	0.23
Waste Generated in Operations	0.19
Business Travel	43.79
Employee Commuting	102
Leased assets as a Lessee	0
Upstream and Downstream Transportation & Distribution	N/A





Carbon Intensity

To convert absolute emissions to an emissions intensity metric, Amber have calculated emissions per relevant unit of measure. The metrics selected to normalise emissions were the number of FTE.

The intensity ratios as well as the business metrics are detailed below. The intensity ratio is calculated based on total emissions (location based).

Business Metric		
	2022	2024
Number of FTE	132	160
tCO ₂ e/FTE	3.01	2.35



Emissions Target and Strategy

Amber are fully committed to supporting the UK with its Net Zero goals and environmental targets. Our aim is to achieve Net Zero by 2050.

Amber is a B Corp and have a team of colleagues establishing projects to reduce carbon emissions. Examples of current and emerging projects include:

- Energy Saving
- Waste Training
- Sustainable Travel Policy
- Supplier Engagement

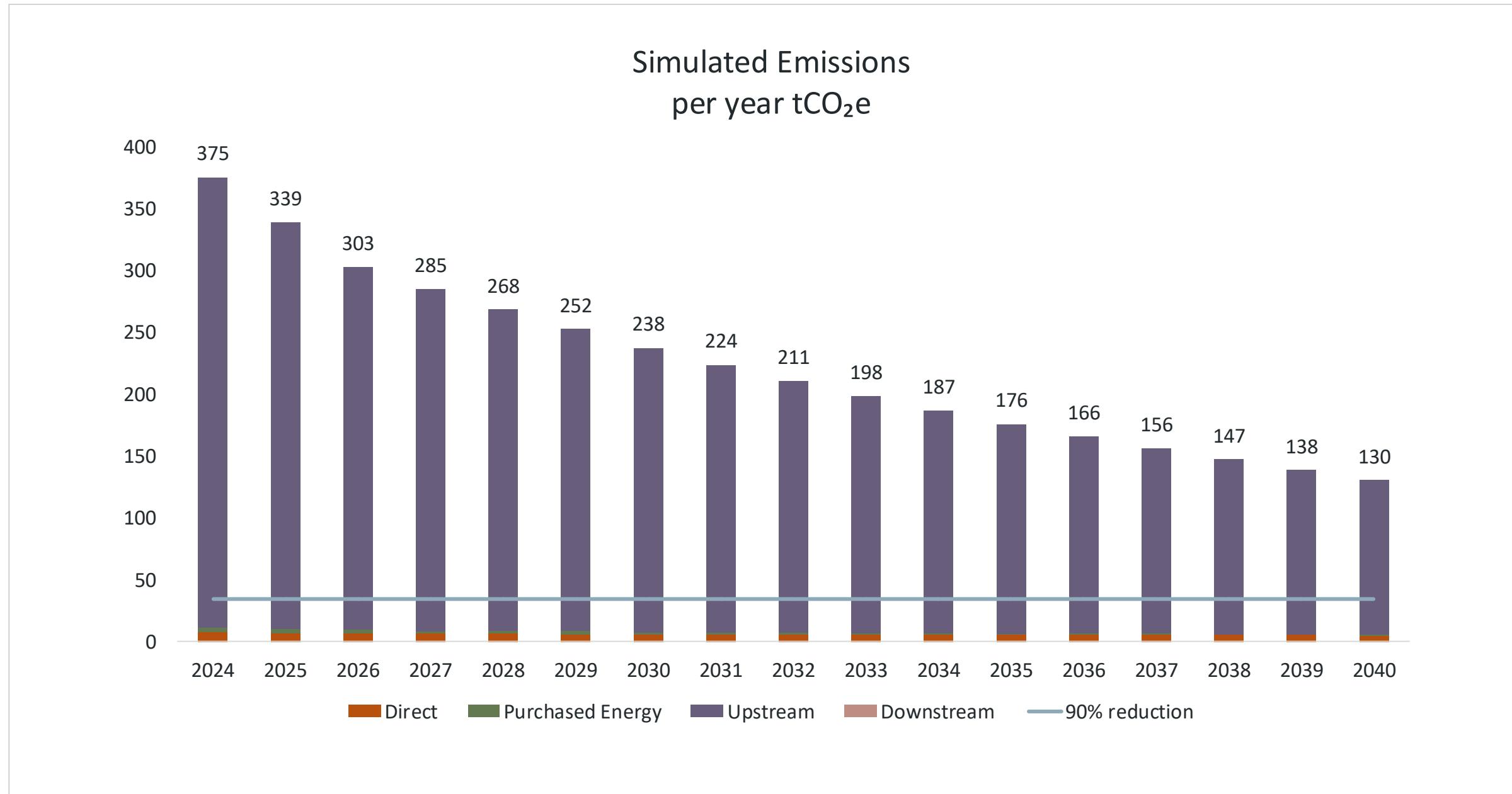
Amber is engaging with SBTi to set a science based target which will see our Scope 1 and 2 targets ratified.



Carbon Reduction Projects



Simulated Emissions to 2050





Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: 30/4/25

Thank you

Amber, One Central Square, Cardiff, CF10 1FS
029 2000 7629 | www.amber.net | hello@amber.net



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